## IN THE SENATE

## SENATE BILL NO. 1089

## BY EDUCATION COMMITTEE

1	AN ACT
2	RELATING TO EDUCATION; REPEALING SECTION 33-1004G, IDAHO CODE, RELATING TO
3	EARLY RETIREMENT INCENTIVE EXCLUDING ADMINISTRATIVE STAFF; AMENDING
4	SECTION 33-1004H, IDAHO CODE, TO REVISE PROVISIONS RELATING TO SCHOOL
5	DISTRICTS EMPLOYING RETIRED TEACHERS AND ADMINISTRATORS AND TO MAKE A
5	CODIFIER'S CORRECTION; AND DECLARING AN EMERGENCY.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. That Section 33-1004G, Idaho Code, be, and the same is hereby repealed.

SECTION 2. That Section 33-1004H, Idaho Code, be, and the same is hereby amended to read as follows:

- 33-1004H. EMPLOYING RETIRED TEACHERS AND ADMINISTRATORS. (1) Notwithstanding the provisions of section 33-514, 33-1271 or 33-1273, Idaho Code, school districts may employ certificated school teachers and administrators who are receiving retirement benefits from the public employee retirement system of Idaho, except those who received benefits under the early retirement program previously provided in section 33-1004G, Idaho Code, by the state in positions requiring such certification, as at-will employees. Any employment contract between the retiree and the school district shall be separate and apart from the collective bargaining agreement of the school district.
- (2) Retirees employed under this section shall accrue one (1) day per month of sick leave, with no annual sick leave accumulation unless additional sick leave is negotiated between the candidate and the school district at the time of employment. No sick leave accrued under this section qualifies for unused sick leave benefits under section 33-1228, Idaho Code.
- (3) School districts are not required to provide health insurance or life insurance benefits to persons employed under this section. Post-termination benefits may be negotiated between the school district and the certificated employee at the time of rehiring but in no event can the parties affect or attempt to affect the provisions governing the public employee retirement system.
- SECTION 3. An emergency existing therefor, which emergency is hereby declared to exist, this act shall be in full force and effect on and after its passage and approval.